

**Diocese of Rockford  
Department of Educational Services  
PRINCIPAL EVALUATION by PASTOR  
School Year 2020 - 2021**

**Name of Principal:** \_\_\_\_\_ **School:** \_\_\_\_\_  
**Pastor:** \_\_\_\_\_

Rating Scale: 1 = Area of Strength    2 = Meets Expectations    *3 = Area for Growth    NA= Not Able to Evaluate	RATING
1. The principal motivates the school community to understand and reflect the mission and philosophy of the school, which reflect the unique Catholic character of the school.	
2. The principal facilitates the study and implementation of the school's mission and philosophy.	
3. The principal promotes the Catholic identity of the school and monitors its presence within the school community.	
4. The principal strives to build a living faith community at the school through opportunities for worship and service.	
5. The principal demonstrates personal leadership skills characterized by good judgment, problem solving ability and collaboration.	
6. The principal recognizes and respects the role of parents/guardians as the first educators of their children.	
7. The principal encourages and develops the leadership and professional development of faculty and staff.	
8. The principal fosters a school climate, which gives evidence of mutual respect, open communication and collaboration.	
9. The principal demonstrates effective skills in the recruitment, selection, and assignment of school personnel.	
10. The principal implements the policies and procedures of the Diocese of Rockford and of the school.	
11. The principal displays the ability to make responsible decisions, use good judgment and follow through with commitments made.	
12. The principal assumes leadership in long range planning and has future goals in place.	
13. The principal collaborates with the faculty/staff in developing and enforcing consistent, positive student management.	
14. The principal fosters confidence in others by delegating responsibilities.	

**If you assign a 3 to one or more categories, the Catholic Education Office asks that you write an explanation of the rating in either of the "Areas for Growth" section on the second page or on a separate sheet of paper. Your input is very helpful to our office in assessing the performance of your school administrator.**

Rating Scale: 1 = Area of Strength 2 = Meets Expectations *3 = Area for Growth NA= Not Able to Evaluate	RATING
15. The principal maintains a physical environment that is safe and conducive to learning.	
16. The principal effectively and efficiently manages the school's financial and material resources.	
17. The principal communicates regularly and effectively with the pastor on school related matters so that the school is a vital part of the parish community.	
18. The principal employs development and marketing strategies while working with appropriate groups within the school, Parish and civic communities.	
19. The principal demonstrates leadership in working collaboratively with the Education Commission.	
20. The principal maintains effective communication with the parish and civic community.	

**\*Areas of Strength:**

**\*Areas for Growth:**

**Pastor Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

I have read and have had an opportunity to discuss this report with the Pastor.

**Principal Signature:** \_\_\_\_\_

*The principal has the right to respond to this report in writing.*

**Return to: Catholic Education Office, P. O. Box 7044, Rockford, IL 61125 by February 22nd.**

**\*Please use the areas above (as well as the back of this sheet if needed) to add comments regarding the performance of the school administrator.**