

**Diocese of Rockford
Department of Educational Services**

**PRINCIPAL'S SELF EVALUATION
School Year 2020 - 2021**

Name of Principal: _____

School: _____

Rating Scale: 1 = Area of Strength 2 = Meets Expectations *3 = Area for Growth	RATING
1. I participate in the development and communication of the school's mission and philosophy, which reflect the unique Catholic character of the school.	
2. I facilitate the study and implementation of our school's mission and philosophy, as well as their impact on student learning.	
3. I promote the Catholic identity of the school and monitor its presence within the school community.	
4. I recognize and respect the role of parents/guardians as the first educators of their children.	
5. I initiate the review and development of curriculum in relation to the school's philosophy, learning expectations and student needs.	
6. I foster a school climate, which gives evidence of mutual respect, open communication and collaboration.	
7. I make decisions that reflect a sense of respect and justice.	
8. I recognize and honor my responsibility to be a positive model for faculty, staff and students.	
9. I participate in opportunities to grow in my Faith.	
10. I speak, act, and instruct in a manner that is consistent with the teachings of the Church.	
11. I foster confidence in others by delegating responsibilities.	
12. I monitor student progress in consultation with parents, teachers, and students in a concerned and cooperative manner.	
13. I encourage and develop the leadership and professional development of faculty and staff.	
14. I communicate clearly and effectively with teachers, parents, and students.	
15. I collaborate with the pastor and inform him of significant activities or concerns.	
16. I implement the diocesan professional growth requirements, including catechetical certification, for myself as well as the faculty	
17. I maintain accurate records and meet deadlines established by others.	
18. I implement the policies and procedures of the Diocese of Rockford.	
19. I display the ability to make responsible decisions, use good judgment and follow through with commitments made.	
20. I demonstrate long range planning and have future goals in place.	
21. I foster collaboration between the parish and school.	
22. I provide regular and useful faculty meetings, which support the vision of the school.	

23. I employ development and marketing strategies while working with appropriate groups within the school and civic communities.	
24. I collaborate with the faculty/staff in developing and enforcing consistent, positive student management.	
25. I effectively and efficiently manage the school's financial and material resources.	
26. I promote a physical environment that is safe and conducive to learning.	

The ultimate purpose of the principal professional growth process is to enrich and improve performance. The following can serve as a basis for conversation with the principal's supervisor as well as an opportunity for personal reflection.

What have been the highlights of your experience as principal during this year thus far? (Include projects, innovations, celebrations, special studies, etc.)

What are the responsibilities to which you feel you should give more concerted attention during the remainder of this year and/or the coming school year?

Current Goals:

Projected Goals for **2021-2022**

Principal Signature: _____

Date: _____

Pastor Signature: _____

Date: _____

RETURN TO: CATHOLIC EDUCATION OFFICE, P. O. BOX 7044, ROCKFORD, IL 61125 BY February 22nd.

January 13, 2021