



CATHOLIC SCHOOLS – DIOCESE OF ROCKFORD

City _____ School _____

CONTRACT FOR HIGH SCHOOL COACH FOR SUMMER

THIS CONTRACT is between _____, hereinafter referred to as COACH, and _____, a religious corporation hereinafter referred to as SCHOOL, acting through _____, its Superintendent/Principal.

WHEREAS, COACH wishes to accept employment for the rendering of professional services as _____ (Coach, Assistant Coach, etc.) in _____ School, and whereas SCHOOL desires to employ COACH for the same term and purposes:

THEREFORE, IT IS AGREED AS FOLLOWS:

I. DURATION OF CONTRACT: The term of the COACH'S employment shall be for the _____ (Name of Sport and calendar year) summer program at _____ School.

II. DUTIES OF THE COACH:

A. **COACH** agrees to teach in accordance with the religious faith and moral teachings of the Roman Catholic Church, as determined by the ordinary of the Diocese or his designee; to abide by the philosophy, goals, mission, objectives, rules and regulations of SCHOOL; and to be bound by the written policies of the Diocese of Rockford and SCHOOL, as they are now and may be amended from time to time and which are made a part of and incorporated by reference into this contract.

B. The **COACH** shall render professional coaching services as are assigned by the Superintendent/Principal and agrees to abide by the philosophy, goals and objectives, and rules and regulations of SCHOOL, as well as the provisions of the Coaches' handbook. COACH agrees to refrain from conduct which offends the teachings of the Catholic Church, and/or which in the opinion of the principal is inconsistent with the role model requirements of a coach at a Catholic school.

C. **COACH**, before the execution of this contract, has received, reviewed, executed and delivered to SCHOOL the following completed forms:

1) "Employment Eligibility Verification (I-9)" as mandated by the Immigration Reform and Control Act.
2) Receipts from the "Required Safe Environment Documents". This contract is contingent upon COACH's successful completion of all these forms as well as a criminal background check, and "Protecting God's Children" training.

3) **COACH** warrants that if he/she has previously submitted the above referenced forms to SCHOOL that the information contained therein is accurate and current and that the obligations undertaken and/or authorized by COACH therein are hereby affirmed.

D. **COACH** warrants that all information and data concerning qualifications, background and character submitted to SCHOOL to induce the execution of this contract are current and accurate and that any misrepresentation and/or omission shall entitle SCHOOL to cancel this contract and void any and all obligations under it.

E. **COACH** is responsible for supervising and overseeing all volunteer and paid personnel he/she hires for the summer program, and/or for any camps. COACH shall provide the Superintendent/Principal with names of all such individuals, and is responsible for ensuring that all volunteers have taken Protecting God's Children, have passed a background check and all the required Safe Environment Documents, and understand their mandated reporter status.

F. **COACH** is required to submit a written schedule of summer activities to the Superintendent, which details COACH'S schedule for the summer program and any and all summer camps, to include identifying who will be supervising each activity. COACH must receive approval of the Superintendent of this report prior to the start of COACH'S summer activities.

III. COMPENSATION:

In full consideration for the services to be performed by COACH, SCHOOL agrees to pay COACH the amount of \$ _____, to be paid:

- In equal weekly bi-weekly semi-monthly monthly installments beginning on _____.
- In one lump sum payment on or before _____.

Customary withholdings shall be made in accord with state and federal income tax law, from all gross compensation paid.

VI. TERMINATION OF CONTRACT:

A. **COACH** will honor his/her contract for the duration of the sport summer program indicated in this contract.

B. It is further agreed that SCHOOL may discharge COACH, without further obligation under this contract, in accord with applicable Diocesan policies and/or for cause including, but not limited to, the failure of COACH to comply with his/her obligations pursuant to this contract, conduct on-duty or off-duty which is inconsistent with COACH'S position or the philosophy, goals, objectives, rules and regulations of SCHOOL and/or the religious faith and/or moral teachings of the Roman Catholic Church as determined by the Ordinary of the Diocese or his designee, or take other disciplinary action considered appropriate by the Superintendent/Principal. If a prior or other contract between TEACHER and SCHOOL or another entity affiliated with the Diocese of Rockford was terminated for reasons cited in this paragraph, then this contract shall also be terminated without further obligation of SCHOOL to COACH.

IN WITNESS WHEREOF, the parties have executed this contract with their signature on _____ (date signed)

SCHOOL:

COACH:

Superintendent/Principal